The Email sent to us by Eliot Board Director Lynn Sabourin on May 4, 2024 Subject heading was "An invitation"

Dear Carol and Bruce,

The Eliot Board has received feedback from other campers about behaviors observed and emails received from you, that the Executive Committee has determined may impact individual and community safety. With the understanding that you hold beliefs that may run contrary to our Eliot Covenant and our new Gender and Sex Diversity Statement (in the latest newsletter <u>here</u>), we would like to invite you to a conversation via zoom with the Executive, comprised of Linda Hardison, Xander Simmons, and myself and two of our Right Relations Team, Lauren MacNeill and Bonnie McDaniel. I believe you know four of us from August Eliot; Bonnie is a July camper.

We would like to share with you the information we have and hear your response. With the understanding that you are registered for August Eliot 2024, we feel this is necessary for the safety and comfort of all.

We are hoping that Tuesday, May 14 at 7 pm might work as a time to meet via zoom. If that works for both of you, we will send out a zoom link in a future email.

As valued members of our Eliot community, I hope that we can reach a mutual understanding that will work for all of us.

In community,

Lynn