

Dear WDI USA volunteer or prospective volunteer, thank you for your courage and continued support. All of the time and energy you put into your advocacy for the sex-based rights of women and girls is making a difference! Here is a list of our **ongoing volunteer projects** that you are invited to join, organized according to whether the teams are operations-related or programmatic.

**What's the difference between operations and programming?** Operations is about the internal, more administrative functions. This work occurs on a fairly consistent, ongoing basis. By contrast, programming is about our mission-specific activities - in our case, the ways we work to promote the Declaration on Women's Sex-Based Rights and the rights outlined within it. Programming work is more likely to ebb and flow with current events.



### **Operations:**

#### **Web Team:**

The web team maintains WDI USA's website, which is run by WordPress. Expertise in and experience with SEO would be particularly valuable at this time.

**Development Team:** We are seeking detail-oriented volunteers to assist in our fundraising efforts. Professional experience in individual giving, foundations, or other development work is preferred but not required. Grant-seeking and grant-writing experience would be particularly valuable.

#### **Accounting and Bookkeeping Team:**

Our one-woman accounting team is in search of another member. Ideally, this would be someone with a professional background in nonprofit accounting. Help on an intermittent, consulting basis would also be valuable.

#### **Media and Communications Team:**

We are actively seeking members for this team, which works on advertising and media outreach. We need women who can help create ads, contact potential media outlets, and work on other ways to get WDI USA more exposure in the public sphere. This team also works on building connections with journalists, pitching pieces to media outlets, and more.

#### **Other Media Projects:**

Helping with the media side of WDI USA can involve anything from writing blog posts to creating content for our public pages. Graphic designers are encouraged to create WDI USA educational materials and designs to print on merchandise, share on social media, and to offer as downloadable resources on the website. Help with social media is also welcome.

## **Programming:**

### **State Contact Program:**

We are still seeking State Contacts in many states. [Check the map](#) to see if your state has a Contact (and if it does, please connect with her!). We are also seeking a State Contact Coordinator to facilitate regular SC meetings, keep in contact with SCs, and help make this important team more effective. Click [here](#) for a more detailed description of the State Contact position.

### **Public Speaking and Peaceful Defiance:**

WDI USA regularly organizes in-person demonstrations where we present a radical feminist perspective on public developments dealing with women's rights.

### **Black Women's Caucus:**

A group of Black WDI USA volunteer women meets regularly to discuss issues that affect them uniquely. This group also produces official WDI USA statements and documents pertaining to Black women's issues; for example, [this statement](#), which was retweeted by JK Rowling! This Caucus has occasionally facilitated discussions such as the Women of Color Discussion Session.

### **Lesbian Caucus:**

A team of lesbian volunteers meets regularly to advocate for lesbian rights as set out in the Lesbian Bill Of Rights ([LBOR](#)) and produce official WDI USA statements and documents pertaining to lesbian issues. The Lesbian Caucus also participates as a founding member organization in the [LBOR International](#) network. This Caucus occasionally facilitates discussion groups such as the Lesbian Coming-Out Group and the Lesbian/Bisexual Women's Discussion Group.

### **Detrans/Desisted Women's Caucus:**

A group of desisted and detransitioned WDI USA volunteer women that discusses issues pertaining to their experiences and produces [writing projects and interviews](#).

### **Hispanic Team:**

In the past, a few volunteers have expressed interest in starting a team for Spanish-speaking outreach. If you are interested in helping get this project going, let us know. This team could work on translations, original content, or both.

### **School FOIA:**

Volunteers sent FOIA requests to school districts across America to demand they turn over materials they are using to indoctrinate children about "gender identity". The team published its findings [on our website](#). The coordinator of this team has moved on to other projects, so the team is currently inactive. If you are interested, you can request to take on the role of coordinator, and reinvigorate this effort.

**Prison FOIA:**

In 2021, and again in 2023, volunteers sent FOIA requests to women's prisons across the country to demand statistics about the number of men in these prisons. The team's 2021 findings are published [here](#), and the 2023 report is [here](#).

**Other Prison Projects:**

Several WDI USA volunteers are getting involved with the prison issue by writing to incarcerated women in their state. Others are starting a database of incarcerated men who claim to be women.

**State Legislative Advocacy:**

The SLA Team keeps track of Declaration-related legislation on the state level. After analyzing a state bill, the team decides whether it is consistent with the principles of the Declaration and submits written testimony to support or oppose it on that basis. Read more about the team's past achievements [here](#). This team is particularly active for the first half of each year, when most state legislatures are in session.

**Federal Advocacy:**

The federal advocacy team examines bills that are put forth before Congress that affect women's sex-based rights and take action. One example is the Protect Women in Sports Act, which was introduced in early 2023. WDI USA spent every month that year urging signatories to write to the Senators to support it. Occasionally, the team will also take on federal administrative law, such as the Department of Education's attempts to redefine sex to include "gender identity" under Title IX.

**Litigation:**

WDI USA has filed numerous [amicus briefs](#) before the federal judiciary, including in the District Court for the Eastern District of Tennessee and in the 4th, 5th, 6th, 9th, and 10th U.S. Courts of Appeals. We are always looking for lawyers with litigation experience to support these efforts.

**Anti-Pornography Working Group:**

This somewhat-new team has written [a statement](#) and spoken at our [2025 convention](#) on their preliminary results from a research survey examining the effects of pornography on women's lives. There is widespread interest in this topic, but this team is in need of a dedicated facilitator to spearhead projects and keep the team organized.

**Start Your Own:**

If you have an idea for a project or action you would like to coordinate, please let us know. As an all-volunteer organization, most of our existing projects and teams came into being as women's passion projects. We are able to help with developing the idea into an effective action, connecting you with other volunteers, publicizing the project, and possibly funding it.

In solidarity,

The Volunteer Coordination Team at WDI USA