

WDI USA Board Member Roles, Responsibilities, and Expectations

The policies and work of WDI USA are rooted in the Declaration and radical feminist principles; and developed and applied by our Board of Directors, which oversees a cadre of devoted and exceptional volunteer women.

The minimum qualifications to serve on the Board of Directors are:

- Be a signatory to the [Declaration on Women's Sex-Based Rights](#) and be committed to advancing the Declaration throughout law, policy, and society in the U.S.
- Be a volunteer with WDI USA.
- Familiarity and general alignment with radical feminist principles, analysis, values, and ethics.
- Comfort working across the political aisle when it is strategic to do so.
- Ability to meet weekly via Zoom for 90 minutes and prepare for meetings by proposing additions to the agenda throughout the week and by reviewing the agenda and attached documents in advance of each meeting.
- Ability to monitor and be responsive on the board's communications forums (including email and instant messaging platforms) *at least daily*.
- Actively take part in discussions and decision-making both by email and in live meetings.
- Willingness to take on some additional responsibilities, which might include volunteer coordination, media coordination, development, or other specific oversight or team leadership.
- Good writing and editing skills; collaborative approach to writing and editing.
- Good analytical skills, creative strategic thinking, effective and clear communication generally, inspiring communication when necessary, "can-do" attitude.
- Commitment to consistent high ethical standards and integrity in executing our mission.
- Ability and willingness to actively support decisions of the majority even when personally outvoted.
- Fiduciary Duties of Care, Loyalty, and Obedience
 - Act with prudence, attend meetings, stay informed, and make diligent decisions.
 - Prioritize the organization's interests over personal gain.
 - Ensure compliance with laws and adherence to mission.
 - Keep board information strictly confidential by default.
- Make an annual personal financial contribution of any size.
- Guide strategic direction by identifying priorities, setting organizational policies, creating strategic plans, drafting budgets, monitoring finances, and ensuring organizational sustainability.

Per our bylaws, members of the Board of Directors may not receive any compensation for work they do in their capacity as directors; Board membership is a strictly voluntary position (but directors may be compensated for contract work they do outside their capacity as directors).